

Alameda County Schools Insurance Group (ACSIG)

5776 Stoneridge Mall Rd., Suite 130 Pleasanton, CA 94588

MINUTES

Full Board

**Date:** Thursday, November 4, 2021

**Time:** 12:00PM

**Location:** Video Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/7358807014?pwd=OWtmZkdmZmVwT0hCZklsNXA4RURXUT09>

**Meeting ID: 735 880 7014  
 Passcode: acsig20**

1. **This meeting was called to order at 12:04 PM**
2. **Roll call**

**Full Board**

Annette Heldman President New Haven Unified School District

Susan Kinder Vice President Livermore Valley Joint USD

Jackie Kim Board Member Albany Unified School District

Suzy Chan Board Member Castro Valley USD

Chris Hobbs Board Member Dublin Unified School District

Anthony Oum Board Member Eden Area ROP

Shailesh Regmi Board Member Mountain House Unified School District

Marie Dela Cruz Board Member Newark Unified School District

Ruth Alahydoian Board Member Piedmont Unified School District

Ahmad Sheikholeslami Board Member Pleasanton Unified School District

Dr. Kevin Collins Board Member San Leandro Unified School District

Madeline Gabel Board Member San Lorenzo Unified School District

Julie Duncan Board Member Tri-Valley ROP

Kimberly Dennis Executive Director Alameda County Schools Insurance

Celina Flotte Executive Assistant Alameda County Schools Insurance

Tara Cooper-Salaiz Guest Keenan & Associates

Patrice Grant Guest Keenan & Associates

Ron Martin Guest Keenan & Associates

Michael Clark Guest Keenan & Associates

Dave Kundert Guest Keenan & Associates

Hesam Fayaz Guest SETECH

Heather Daud Rubio Guest Christy White & Associates

Mark Payne Guest Morgan Stanley

1. **Acceptance of the Agenda**

It was moved by Dr. Kevin Collins and seconded by Susan Kinder to approve the agenda as presented.

Ayes: Kinder, Kim, Chan, Hobbs, Oum, Regmi, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **Public Comment on Open Session Agenda Items**

Pursuant to the Brown Act, each public agency must provide the public with an opportunity to speak on any matter within the subject matter jurisdiction of the agency and which is on the agency’s agenda for that meeting.  The Board of Directors allows speakers to speak on agendized and non-agendized matters under public comment.  Comments are limited to no more than 3 minutes per speaker.  By law, no action may be taken on any item raised during the public comment periods and matters may be referred to staff for placement on a future agenda of the Board of Directors

**Consent Calendar**

Review Items listed on the consent agenda for any adjustments and adoptions.

* **Executive Committee Minutes from May 13, 2021**
* **Full Board Minutes from May 20, 2021**
* **2020/21 Fourth Quarter Financials**
* **2020/21 Fourth Quarter Investment Report**

It was moved by Ahmad Sheikholeslami and seconded by Suzy Chan to accept the consent calendar.

Ayes: Kinder, Kim, Chan, Hobbs, Oum, Regmi, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

**General Business**

1. **Election of Executive Committee**

The Executive Committee has suggested recruiting Piedmont to the Executive Committee. ACOE and San Leandro has agreed to continue sitting on the committee.

It was moved by Jackie Kim and seconded by Chris Hobbs to recommend to approve.

Ayes: Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **Annual Report**

The Executive Director presented the 2020/21 Annual Report.

1. **2020/ 21 Audit**

Heather Daud of Christy White presented the 2020/21 Audit to the Full Board.

It was moved by Jackie Kim and seconded by Dr. Kevin Collins to recommend approval of the Audit to the Board.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **2021/ 22 First Quarter Financials & Cash Flow Statement**

Laurena Grabert from SETECH presented the 2021/22 1st Quarter Financials.

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It was moved by Susan Kinder and seconded by Ruth Alahydoian to approve the 4th Quarter Financials.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

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There was a motion to transfer $5M cash into investments. It was moved by Dr. Kevin Collins and seconded Madeline Gabel.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **2021/ 22 First Quarter Investment Report**

Mark Payne presented the 2020/21 1st Quarter investment report.

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It was moved by Dr. Kevin Collins and seconded by Jackie Kim to approve the1st Quarter Investment Report.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **Strategic Planning**

The Executive Director updated the Board on topics of discussion for the strategic plan. The meeting will be held on January 13, 2022, at the Pleasanton Marriott.

1. **Albany Endorsement**

The Executive Director discussed the endorsement for Albany SELPA.

It was moved by Dr. Kevin Collins and seconded by Chris Hobbs to approve of the Albany Endorsement.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **Delta Rate offset/ Rebate**

The Executive Director discussed having a rate offset/ rebate in the dental program. The ACSIG Dental program continues to improve its net position.

It was moved by Dr. Kevin Collins and seconded by Shailesh Regmi to approve the motion to have a one-month rate pass for fixed members for the month of January.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

**Workers Compensation**

1. **Service Plan 2021/ 2022**

The service team reviewed the 2021/22 Service Plan, this year the service team a service plan to better document responsibilities and timelines.

1. **Workers Compensation Claims History**

The Executive Director and Michael Clark of Keenan Associates reviewed a 3-year claims history report. As resources are dedicated to improving frequency and severity of injuries within ACSIG, it is important to review claims data to evaluate the effectiveness of programs. Through analysis, we can identify trends within the districts.

1. **Current Trends in Claims – Paras**

The Executive Director and Keenan Associates discussed the current trend in claims, Paraeducators. The most dramatic trend from transitioning back to in-person learning has been from the Special Education population. ACSIG has seen extremely high numbers of paraeducator injuries and accompanying psychological claims.

1. **Sketchers Update**

ACSIG has seen a reduction of injuries since the implementation of the shoe program. The shoe program has now been expanded to include Maintenance/ Custodial/ Warehouse employees. Skechers automatically gives a 30% discount to all employees so that are able to purchase shoes with a retail value of $90 or less.

1. **EAP Update**

The Executive Director discussed with the committee how implementation has been slow due to the current remote working environment and direct access to employees for the program introduction. Those who have utilized the services have given very positive feedback.

1. **PIPS Profit Commission**

The Executive Director discussed the opportunity to participate in a profit commission portion of the PIPS agreements with its reinsurers. Due to the great performance in 2014- 2017, the reinsurers are estimating a return to PIPS members. The estimate for ACSIG is $546,925.

It was moved by Dr. Kevin Collins and seconded by Ruth Alahydoian to request our refund by check.

Ayes: Heldman, Kinder, Kim, Chan, Hobbs, Oum, Regmi, Dela Cruz, Alahydoian, Sheikholeslami, Collins, Gabel, Duncan

Nays: None.

Abstain: None.

1. **Future Planning**
2. **This meeting was adjourned by Annette Heldman at 1:20 PM**